

**Town Board Meeting – January 30, 2024**

Item

Page #

<p><b><u>RESOLUTIONS:</u></b></p> <p>1. A RESOLUTION AUTHORIZING AMENDMENTS TO THE NON-UNION POLICY MANUAL TO BE EFFECTIVE JANUARY 1, 2024.</p>	<p>2</p>
<p>2. A PUBLIC WORK SESSION REGARDING THE TOWN OF NORTH HEMPSTEAD 2024 CAPITAL PLAN.</p>	<p>6</p>

**TOWN OF NORTH HEMPSTEAD  
TOWN BOARD WORK SESSION  
January 11, 2024 10:00 a.m.**

**COUNCILMEMBERS PRESENT**

JENNIFER DESENA - Town Supervisor  
ROBERT J. TROIANO - District 1 Councilman  
EDWARD W. SCOTT - District 2 Councilman  
CHRISTINE LIU - District 4 Councilwoman  
DAVID A. ADHAMI - District 5 Councilman  
MARIANN DALIMONTE- District 6 Councilwoman

**ALSO PRESENT**

RAGINI SRIVASTAVA - Town Clerk  
RICHARD NICOLELLO, ESQ. - Deputy Town Attorney  
STEVEN POLLACK- Director of Gov. Research

## PROCEEDINGS

SUPERVISOR DESENA: Good morning, everybody. Let's please stand for the Pledge of Allegiance.

(Whereupon, the Pledge of Allegiance was recited.)

SUPERVISOR DESENA: Madam Clerk, call the roll.

CLERK SRIVASTAVA: Good morning, everyone. Town of North Hempstead, Special Town Board Meeting, January 11, 2024. Councilman Troiano?

COUNCILMAN TROIANO: Present.

CLERK SRIVASTAVA: Councilman Scott?

COUNCILMAN SCOTT: Present.

CLERK SRIVASTAVA: Councilman Walsh?

SUPERVISOR DESENA: Absent.

CLERK SRIVASTAVA: Councilman Dalimonte:

COUNCILWOMAN DALIMONTE: Here.

CLERK SRIVASTAVA: Supervisor Desena?

SUPERVISOR DESENA: Here.

CLERK SRIVASTAVA: Councilwoman Liu is joining us remotely through the phone, just for the record.

SUPERVISOR DESENA: We have gathered to talk about the work session, but we're going to have one item on our agenda to vote on regarding health insurance since we're here, so Madam Clerk, will you please call Item 1.

CLERK SRIVASTAVA: Item 1, a resolution authorizing amendments to the Non-Union Policy Manual to be effective

SUPERVISOR DESENA: I offer the resolution and move for its adoption.

CLERK SRIVASTAVA: Councilman Troiano?

COUNCILMAN TROIANO: Aye.

CLERK SRIVASTAVA: Councilman Scott?

COUNCILMAN SCOTT: Aye.

CLERK SRIVASTAVA: Councilwoman Dalimonte?

COUNCILWOMAN DALIMONTE: I thought we were going to ask him to explain it.

SUPERVISOR DESENA: Do you want him to explain it?

COUNCILWOMAN DALIMONTE: Yeah, 'cause this — wasn't this on — can you — do you mind coming up here?

MR. WHITE: Of course. That's why I'm here.

COUNCILWOMAN DALIMONTE: I thought this was on the agenda for the — we just

passed.

MR. WHITE: No.

COUNCILWOMAN DALIMONTE: Was that for union?

MR. WHITE: No, that was for union.

COUNCILWOMAN DALIMONTE: Oh, okay.

MR. WEITZNER: Bob Weitzner, Commissioner of HR. So this is a corresponding move based on the terms of the CSEA Collective Bargaining Agreement that was approved —

COUNCILWOMAN DALIMONTE: Right.

MR. WEITZNER: — previously. It covers three areas, lowering 25 percent premium to 18 percent for this year, and then from 18 to 15 next year. It also covers a slight increase in the buyback provisions for both family as well as single coverage, and finally, it adds a provision for \$1500 for reimbursement for educational expenses. And these are all, again, in the union contract. Our department, HR, wants to make sure that we do the proper changes of the deductions, but needed it to be on this meeting this so that the first payroll in January would reflect deductions.

COUNCILWOMAN DALIMONTE: Oh, so what we just approved on Tuesday night was for union, not for the non-union. There was something —

MR. WEITZNER: If I'm not mistaken, I believe there was — it was the meeting before that —

COUNCILWOMAN DALIMONTE: Oh, okay.

SUPERVISOR DESENA: Last year.

COUNCILWOMAN DALIMONTE: Okay.

MR. WEITZNER: I believe it was in December.

COUNCILWOMAN DALIMONTE: Okay.

MR. WEITZNER: And this just mimics those three provisions of the union contract for non-union members.

COUNCILWOMAN DALIMONTE: Okay, thank you.

SUPERVISOR DESENA: Thank you.

COUNCILWOMAN DALIMONTE: I vote, Aye.

SUPERVISOR DESENA: I vote, Aye. Now, I move to

CLERK SRIVASTAVA: Councilman Troiano?

COUNCILMAN TROIANO: Aye.

CLERK SRIVASTAVA: Councilman Scott?

COUNCILMAN SCOTT: Aye.

CLERK SRIVASTAVA: Councilwoman Dalimonte?

COUNCILWOMAN DALIMONTE: Aye.

CLERK SRIVASTAVA: Supervisor Desena?

SUPERVISOR DESENA: Aye. Now, I would like to open our work session where we will talk about our Capital Plan, and I'm going to start by thanking Steve Pollack for the tremendous amount of work he always puts into these capital plans and keeping track of our borrowing and our bonding. I would like to invite Steve Pollack to the podium to give us the highlights of the plan. And by the way, we're not going to be voting on this today. This is for our information, and then the Capital Plan will be on the agenda for February 6th. And please note that Councilman Adami has joined the work session.

(Work Session)

**Supervisor DeSena offered the following resolution and moved its adoption, which resolution was declared adopted after a poll of the members of this Board:**

**RESOLUTION NO. 46 - 2024**

**A RESOLUTION AUTHORIZING AMENDMENTS TO THE NON-UNION POLICY MANUAL TO BE EFFECTIVE JANUARY 1, 2024.**

**WHEREAS**, the Town Board (the "Board") of the Town of North Hempstead (the "Town") has heretofore adopted, and amended, the Employment Manual for Non-Union Employees (the "Employment Manual"); and

**WHEREAS**, the Commissioner of the Department of Human Resources (the "Commissioner") has requested authorization to amend the Employment Manual in order to reduce the 25 percent employee contribution to medical/dental/vision premiums, increase the amount of the health insurance buyback, and to add a continuing education plan for the partial reimbursement of a work related program, all in accordance with the proposed language set forth in the copy of the Employment Manual annexed hereto as Exhibit A (the "Amendment"); and

**WHEREAS**, the Board wishes to authorize the Amendment.

**NOW, THEREFORE, BE IT**

**RESOLVED** that the Town Board does hereby authorize the Amendment a copy of which shall be on file in the Office of the Town Attorney and the Department of Human Resources.

**Dated:** Manhasset, New York

January 11, 2024

The vote on the foregoing resolution was recorded as follows:

Ayes: Councilperson Dalimonte, Councilperson Scott, Councilperson Troiano, Supervisor DeSena.

Nays: None.

Absent: Councilperson Adhami, Councilperson Liu, Councilperson Walsh.

cc: Town Attorney            HR            Comptroller

SUPERVISOR DESENA: Any other questions? No? All right. Thank you very much, Steve, for all your work, for answering the questions. Obviously, you know, the Town Board Members should feel free to ask more questions, and if they feel that there's something that he wants to try to put into the Capital Project right now, they can try. It seems like as Councilwoman Dalimonte said it is good to ask the commissioners their opinion on whether a project is viable, and, you know, you've always been able to ask the commissioners those questions, and that continues. I want to thank you all, and have a good day. I move to close the work session.

CLERK SRIVASTAVA: Councilman Troiano?

COUNCILMAN TROIANO: Aye.

CLERK SRIVASTAVA: Councilman Scott?

COUNCILMAN SCOTT: Aye.

CLERK SRIVASTAVA: Councilman Adhami?

COUNCILMAN ADHAMI: Well, Councilwoman Liu?

SUPERVISOR DESENA: She's not officially here.

COUNCILMAN ADHAMI: Okay, Aye.

CLERK SRIVASTAVA: Councilwoman Dalimonte?

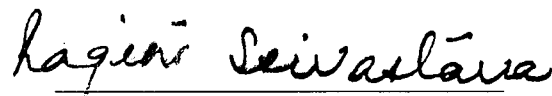
COUNCILWOMAN DALIMONTE: Aye.

CLERK SRIVASTAVA: Supervisor Desena?

SUPERVISOR DESENA: Aye.

CLERK SRIVASTAVA: Thank you.

(Whereupon, the work session concluded at 11:33 A.M.)



Town Clerk







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**NOTICE OF**

**SPECIAL MEETING**

**PLEASE TAKE NOTICE** that a Special Meeting of the Town Board of the Town of North Hempstead will be held on January 11, 2024 at 10:00 a.m. to conduct a work session relating to the Town's 2024 Capital Plan, known as the 2024-2028 Multi-Year Capital Plan, and to further consider any other matters that may come before the Board.

Dated: Manhasset, New York  
December 5, 2023

**BY ORDER OF THE TOWN  
BOARD OF THE TOWN OF  
NORTH HEMPSTEAD  
RAGINI SRIVASTAVA  
TOWN CLERK**

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