

Women Business Enterprise and Minority Business Enterprise Policy

Adopted: February 5, 2020 – Resolution 21 (2020)

Reaffirmed: February 24, 2021 – Resolution 6 (2021)

Reaffirmed: March 9, 2022 – Resolution 5 (2022)

Reaffirmed: February 22, 2023 – Resolution 7 (2023)

The Agency encourages Minority and Women-Owned Business Enterprises (M/WBE) participation in Agency contracting opportunities in the Town of North Hempstead. It is our goal to become a valued partner and a resource to the M/WBEs.

The Agency will use its best efforts to take "affirmative steps" (as defined below) to contract with qualified women-owned or minority-owned business enterprises ("W/MBEs"). This policy will apply to contracts for development, construction, professional services, management, purchase of goods or services, maintenance, and repair.

The term "affirmative steps" shall mean:

- 1) Placing qualified W/MBEs on solicitation lists;
- 2) Soliciting qualified W/MBEs whenever they are potential sources;
- 3) Dividing total requirements, when economically feasible, into smaller tasks or quantities to permit maximum participation by qualified W/MBEs;
- 4) Establishing delivery schedules, where the requirement permits, that encourage participation by qualified W/MBEs; and
- 5) Requiring the developer or prime contractor, if subcontractors are to be let, to take the affirmative steps listed above.

For purposes of this policy, "qualified W/MBEs" shall mean those women-owned or minority-owned business enterprises designated as such by New York State or Nassau County. For further information about the M/WBE program, please contact the Nassau County Office of Minority Affairs, One West Street, Mineola, NY 11501 at 516-572-2274 or mwbeinformation@NassauCountyNY.gov or <https://www.nassaucountyny.gov/1735/MWBE-PROGRAM>.