



Authority Mission Statement and Performance Measurements

Name of Public Authority:

Town of North Hempstead Community Development Agency (the "Agency")

Public Authority's Mission Statement:

The Agency's mission is to develop viable communities throughout the unincorporated areas of the Town of North Hempstead (the "Town"), principally for low and moderate income people.

These viable communities are achieved by providing the following:

- Decent Housing
- Suitable Living Environment
- Expanded Economic Opportunities

The Agency is funded primarily with Community Development Block Grant ("CDBG") and HOME Investment Partnership Program ("HOME") funds provided by the United States Department of Housing and Urban Development ("HUD"). Activities under the CDBG and HOME Program are regulated by HUD through the Nassau County Office of Community Development. To further help with its mission the Agency operates under a Memorandum of Understanding with the Town and Unified New Cassel Community Revitalization Corp., a community based organization.

Date Adopted: March 21, 2012

List of Performance Goals (If additional space is needed, please attach):

Programmatically, the Agency shall:

- Acquire real property within the New Cassel Urban Renewal Area.
- Dispose of real property in accordance with Urban Renewal Program goals and development objectives.
- Make more residential rehabilitation loans to eligible homeowners.

Administratively and managerially, the Agency shall annually review this Mission Statement and identify whether the Agency (i) continues to meet its stated mission, goals

and values; (ii) can quantify measures of improvement to better meet its stated mission, goals and values; (iii) can become more effective and efficient; and (iv) is meeting the interests of the Agency and the Town.

In furtherance of the foregoing administrative and managerial performance measures, the Agency shall further undertake the following annual measures:

- Assure that the current Board of Directors has acknowledged that they have read and understood the mission of the Agency;
- Conduct an annual review and affirmation of the Agency's membership, board, committee and management structure;
- Conduct an annual review and affirmation of its policies, along with Agency appointment of Management of the Agency, and articulation of the respective roles, goals and expectations of each.

Additional questions:

1. Have the board members acknowledged that they have read and understood the mission of the public authority?

Yes.

2. Who has the power to appoint the management of the public authority?

The members of the Agency (the "Board") have the power to appoint the management of the Agency.

3. If the Board appoints management, do you have a policy you follow when appointing the management of the public authority?

Management is appointed based upon who the best qualified candidates are to achieve the mission of the Agency.

4. Briefly describe the role of the Board and the role of management in the implementation of the mission.

The role of the Board regarding the implementation of the Agency's mission is to provide strategic input, guidance, oversight, mission authorization, policy setting and validation of the Agency's mission, measurements and results. The role of management is to collaborate with the Board in strategy development / strategy authorization and to implement established programs, processes, activities and policies to achieve the Agency's mission.

5. Has the Board acknowledged that they have read and understood the responses to each of these questions?

Yes.